

KENYATAAN POLISI

ANTI RASUAH DAN

KORUPSI

NORTHPORT

Northport komited sepenuhnya untuk menjalankan perniagaan dengan tahap integriti, ketelusan, dan akauntabiliti yang tertinggi. Northport mengamalkan dasar toleransi sifar terhadap semua bentuk rasuah dan korupsi, selaras dengan:

- Akta Suruhanjaya Pencegahan Rasuah Malaysia (SPRM) 2009 dan Akta (Pindaan) 2018;
- Undang-undang tempatan yang berkaitan dan amalan terbaik antarabangsa;
- Piawaian ISO 37001:2016 – Sistem Pengurusan Antirasuah (ABMS).

Sebagai sebahagian daripada komitmen tadbir urus yang baik, Northport telah melaksanakan Sistem Pengurusan Antirasuah dan Antikorupsi (ABAC) yang kukuh bagi mencegah, mengesan, dan menangani risiko rasuah serta memacu penambahbaikan berterusan. Northport juga komited untuk bertindak secara profesional dan berintegriti, mematuhi undang-undang, memupuk budaya beretika serta memperkukuh kesedaran dan latihan antirasuah di seluruh organisasi.

Adalah menjadi tanggungjawab semua pekerja, pengguna pelabuhan, pelanggan, ejen, individu atau entiti yang berkaitan dengan Northport untuk:

- Menolak sebarang bentuk rasuah, korupsi, atau penyalahgunaan kuasa.
- Mengelakkan konflik kepentingan dan mengekalkan tahap profesionalisme serta etika yang tertinggi.
- Mematuhi undang-undang, polisi dan prosedur antirasuah yang berkuat kuasa.
- Melaporkan sebarang salah laku atau pelanggaran integriti kepada Jabatan Audit Dalaman (IAD) atau melalui saluran pemberian maklumat Northport, termasuk pendedahan tanpa nama. Setiap laporan akan dirahsiakan dan dilindungi daripada sebarang tindakan balas.

Kegagalan melaporkan atau melakukan rasuah boleh dikenakan tindakan tatatertib dan pendakwaan di bawah Akta SPRM 2009 dan Akta (Pindaan) 2018.

Kenyataan polisi ini hendaklah dibaca bersama dengan:

- Polisi dan Rangka Kerja Antirasuah dan Antikorupsi Northport
- Polisi Pemberian Maklumat Northport
- Kod Etika Northport
- Semua polisi, rangka kerja, prosedur, piawaian dan keperluan pematuhan lain yang berkaitan

Kenyataan ini mengukuhkan komitmen Northport terhadap amalan perniagaan yang beretika dan telus, selaras dengan nilai teras Northport iaitu Integrity, Customer Focus, Innovation, Teamwork, and Excellence (InCITE).

Bersama-sama, kita memelihara reputasi Northport sebagai pengendali pelabuhan yang dipercayai, telus dan bertanggungjawab.



NIK MUZANI NIK ABDUL AZIZ
Pemangku Ketua Pegawai Eksekutif
Northport (Malaysia) Bhd



NORTHPORT

ANTI-BRIBERY AND CORRUPTION

POLICY STATEMENT

Northport is fully committed to conduct its business with the highest standards of integrity, transparency, and accountability. Northport adopts a zero-tolerance approach to all forms of bribery and corruption, in accordance with:

- The Malaysian Anti-Corruption Commission (MACC) Act 2009 and its Amendment Act 2018;
- Applicable local laws and relevant international best practices;
- ISO 37001:2016 Anti-Bribery Management System (ABMS) standards.

As part of our good governance framework, Northport has established and implemented a robust ABAC Management System to proactively prevent, detect, and respond to corruption risks, while ensuring continuous improvement across all levels of operations. Northport is committed to uphold professionalism and integrity, complying with all applicable legal and regulatory requirements, fostering a strong culture of ethics, and promoting ongoing awareness and training to reinforce anti-bribery values throughout the organisation.

All employees, port users, customers, contractors, vendors, consultants, agents, and business partners acting on behalf of or in connection with Northport are expected to:

- Refrain from engaging in or facilitating any form of bribery, corruption, or abuse of power.
- Avoid conflicts of interest and uphold the highest standards of professionalism and ethical behaviour.
- Comply with all applicable anti-corruption laws, policies, and procedures.
- Report any suspected bribery, corruption, or integrity breaches to the Internal Audit Department (IAD) or via Northport's whistleblowing channels, including anonymous disclosures. All reports will be handled with strict confidentiality and without retaliation.

Any individual who commits or knowingly fails to report an act of bribery or corruption may face disciplinary action and legal prosecution under the MACC Act 2009 and its Amendment Act 2018.

This policy statement shall be read together with:

- Northport Anti-Bribery and Anti-Corruption Policy and Framework
- Northport Whistleblowing Policy
- Northport Code of Ethics
- All other relevant Northport policies, frameworks, procedures, standards, and compliance requirements.

This statement reaffirms our unwavering commitment to ethical and transparent business practices and reflects Northport's core values of Integrity, Customer Focus, Innovation, Teamwork, and Excellence (InCITE).

Together, we strive to uphold Northport's reputation as a trusted, transparent, and responsible port operator.



NIK MUZANI NIK ABDUL AZIZ
Acting Chief Executive Officer
Northport (Malaysia) Bhd

